**TOBACCO, DRUG AND ALCOHOL POLICY**

Link to National Quality Standard

* QA2 2.3.2- Every reasonable precaution is taken to protect children from harm and any hazard likely to cause injury.

National Regulations (Reg82)

* Tobacco, drug and alcohol free environment

**Aim**

To ensure children are not subjected to the dangers associated with tobacco, drugs and alcohol, we will maintain a healthy and harm free environment where no individual staff member is affected by alcohol or drugs.

**Implementation**

Our service is strictly tobacco, drug and alcohol free.

In order to keep children, educators, families and visitors free from the dangers of drugs, alcohol, tobacco smoke and other smoke, including illegal substances, the following rules apply -

The consumption of tobacco, drugs and alcohol is prohibited in all areas of the service including -

a. Inside.

b. Outside in the playground.

c. Outside the services gates

* Smoking and the consumption of alcohol is also prohibited

a. On incursions or excursions at any point during the event.

b. While travelling with a child.

c. At educator meetings.

d. At parent meetings.

e. At any social activity, whether in work hours or not, where the children and educators are involved.

Under no circumstances will any person attend the service if they are affected by alcohol or drugs, including prescription medication, if in any way the consumption of these items impairs an individual’s capacity to supervise, educate or care for children.

Parents, volunteers and visitors to the service are to be courteously informed of the Tobacco, Drug and Alcohol Policy.

**Sources**

Education and Care Services National Regulations 2011

Early Years Learning Framework

Work Health and Safety Act 2011

Work Health and Safety Regulations 2011

Policy created date: July 2017

Policy last reviewed: July 2019

This policy is to be reviewed every two years or if information changes